

OBO-PD FORCED THE COMPLAINANT TO SIGN THE DOCUMENTS THAT WERE NOT AUTHORIZED IN THE CONTRACT

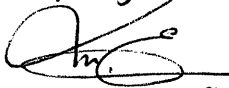
1. **THE DOS/OBO PROJECT DIRECTOR FORCED THE COMPLAINANT TO SIGN THE DOCUMENTS (CONCRETE PRE POUR CHECK LIST). A SAMPLE IS ATTACHED AS REFERENCE FOR EVIDENCE.**
2. **IN THE BEGINNING THE COMPLAINANT COMPLIED WITH THE PD INSTRUCTIONS AND SIGNED THE DOCUMENTS. LATER ON THE COMPLAINANT VERIFIED THAT THE DESIGN-BUILD CONTRACTOR CREATES THESE DOCUMENTS. UNDER THE CONTRACT TERMS & CONDITIONS DOS/OBO ONSITE STAFF SHALL NOT SIGNED THESE DOCUMENTS. THIS WAS CONTRACTOR'S INTERNAL DOCUMENT TO CONTROL THE QUALITY UNDER DESIGN-BUILD TYPE CONTRACTS. SIGNING THESE DOCUMENTS CREATES CONFLICT OF INTEREST AND THE CONTRACT MIGHT USE THESE DOCUMENTS AGAINST DOS-OBO.**

THE DOS-OBO STAFF WAS RESPONSIBLE TO MAKE SURE (AS QUALITY ASSURANCE) THAT THE CONTRACTOR IS COMPLYING WITH HIS OWN MEANS & METHODS AS HE PROMISED IN HIS CONTRACT.

3. **THE COMPLAINANT DISCUSSED THE ISSUE WITH THE PD AND RECOMMENDS THAT OBO FIELD STAFF SHALL NOT SIGN THESE DOCUMENTS AND THIS ACTION MIGHT BE IN VIOLATION OF THE CONTRACT TERMS & CONDITIONS. THE OBO-PD RESISTED AND ASKED TO SIGN IT.**
4. **THE COMPLAINANT RAISED THE CONCERN THAT IN THE ABSENCE OF THE COMPLAINANT, THE OBO-PD SHALL SIGN THESE DOCUMENTS. THE OBO PD REFUSED TO SIGN THE DOCUMENTS. HE WAS AWARE OF THIS THAT THIS WAS ILLEGAL ACTION.**
5. **OBO-PD USED THIS DOCUMENT AGAINST THE COMPLAINANT AND TERMINATES HIS CONTRACT EMPLOYMENT. REFER TO THE ATTACHED DOCUMENTS WITH E-MAIL TRAIL.**
6. **DOS-OIG WAS SPECIFICALLY INVESTIGATING THIS ISSUE, HOWEVER, THEY ARE NOT COOPERATING & SHARING THE OUTCOMES OF THE INVESTIGATION WITH THE COMPLAINANT.**

Exhibit "D"

Pages "8" including this page


9.4.17

Qayyum, Murad A

From: Price, Stacey <SPrice@SCIRES.COM>
Sent: Tuesday, September 06, 2016 6:08 PM
To: Qayyum, Murad A
Subject: RE: Rebar Inspections

Hi Murad,

I received an email from Steve Brda on Friday that you will have completed one year this month. He has evaluated the situation regarding civil engineering, and your services are no longer needed. The Department of State contract states that these are one year contracts, and it is up to the discretion of the USG to decide if services are needed.

I received your email on Saturday.

When is this requirement? This was not specified in terms of Assignment. M.E

Let's set up a time to discuss details. Please provide a phone number and time to call. Do you want to finish out the month or would you like to close out your apartment and leave post? Let me know what works best for you.

Thanks,
Stacey

From: Qayyum, Murad A [<http://redirect.state.sbu/?url=mailto:QayyumMA@state.gov>]
Sent: Saturday, September 03, 2016 1:51 AM
To: Price, Stacey
Subject: FW: Rebar Inspections

Stacey,

Please review the following e-mail from OBO PD -Steve Brda and refer to the attached document "Concrete Pre Pour Inspection Check List". **This is a General Contractor's (Epik) internal document. This document is not required in OBO contract with Epik OR in OBO contract with SRC OR in SRC agreement with Murad Qayyum.** OBO on site PD/Steve Brda is constantly forcing us to sign this & similar other inspection documents and expecting from us Design and its Calculations because OBO is paying us Big Box. Contractually his approach and direction is conflicting with SRC Scope of Work under Design-Build Terms & Conditions. I do not want to speak for other SRC employees but I strongly disagree with him and refusing to sign. He is using this document against me to evaluate my performance. If OBO/PD believes that I am not competent, unable to perform or deliver up to an expected level, OBO/PD has the rights asking for my replacement. However, he does not have the rights to create hostile working environment, harassing and humiliating third party contractors.

Also please review the other attached documents, I try to separate the work related issues from personal.

This is very unfortunate and disturbing and has reached to a point where I am requesting SRC to step in, inquire the entire situation & share with OBO for its investigation.

Best Regards;

Murad
Cell # 0320 1102137

M. Qayyum 3-30-17

Case No. DOS-0025-17
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This email is UNCLASSIFIED.

From: Brda, Steven R
Sent: Sunday, August 21, 2016 2:08 PM
To: Qayyum, Murad A
Cc: Foster, Stephen R
Subject: Rebar Inspections

Murad,

Please be sure to participate in ALL civil/structural field inspections. Recently, Epik missed (4) embeds in the SDA. In reviewing the rebar inspection sheets of the areas where the embeds were missed, I see only Imran's name on the inspection sheets. Therefore, I cannot determine if you took part in those inspections. ← - - - -

★ While it is not OBO's fault Epik missed the embeds, I believe the missing embeds would have been noticed by an Engineer with more OBO experience. 4

Let me know if you have any questions or would like to discuss further.

Thanks,

Steven Brda
 OBO | PD | Karachi
 Office: +92 (21) 3561-2561
 Cell: +92 (320) 110-2135

This email is UNCLASSIFIED.

★ He was forcing me to sign the inspection sheet.
 ★ in my absence from site, he or Steve Foster was not signing the reports.
 ★ Refer to attached inspection sheet item #6 and his statement, conflicts. Reports indicate that everything is OK & OBO is accepting this by signing reports. This is not true and against the terms of Design-Build contract.

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★ This effort to sign the inspection sheet was against the interest of U.S. Govnt. This document belongs to Contractor and was illegal to sign it, & he was aware of this. He was trying to trap me & build the case against me.

Im. E. Qayyum 3-30-17



Murad Qayyum <muradqq@gmail.com>

Automatic reply: EEO Assistance

1 message

Hussain-Morgan, Sharlina <HussainS@state.gov>
To: Murad Qayyum <muradqq@gmail.com>

Fri, Oct 7, 2016 at 11:32 AM

I am out of the office and the Consulate is closed Monday October 10 - Wednesday September 12 in honor of Columbus Day & Muharram. If you need urgent assistance on press matters, please contact AD Tranchina (TranchinaAM@state.gov). Otherwise I will respond to your message when I am back in the office Friday October 14.

M. Qayyum 3-30-17

CONCRETE PRE POUR INSPECTION CHECKLIST

Project	Karachi - Additional Housing, MSGR Expansion & Interim NOX	Report No	
Client	Overseas Buildings Operations	Drawing No	
Contractor	Epik International Inc.	Area / Unit	SDA L-2/L-3 Shear wall
Contract No	SAQMMA-14-C-0163	Item Name / Item No / Description	L-2: 2-3(A-B), B(2-2.3)
Date	Aug 09, 2016	Employer Name	L-3: 1(C-D), C,D(1-2)

No.	Item Description	EPIK	OBO
1	Check existing concrete surface properly chipped and without defect - concrete pouring place is clean and construction joints are adequately prepared	✓	
2	Check that formwork installation is proper and release agent applied properly	✓	
3	Checks that rebar free from rust, damage and installed as per IFC drawings check embedded items are compliant.	✓	
4	Check that reinforcement bars are the correct size and spaced as per drawing	✓	
5	Check adequacy of concrete cover	✓	
6	Check that embedded items are placed as per the construction drawings.	✓	
7	Check that earthing has been done, inspected and documented, properly.		
8	Confirm all mechanical pipes, sleeves and electrical conduits and sleeves have been placed as per document drawing.	✓	
9	Confirm Survey Reports for formwork, anchor bolts, embeds and (if applicable) has reported and attached:	✓	
10	Concrete pouring and compaction equipment are ready to pour.	✓	

Remarks / Comments:

EPIK		OBO	
Name, Surname: Hasan Dag		Name, Surname:	
Date:		Date:	
Name, Surname: Turgut Keten / Ahmet sahin		Name, Surname:	
Date:		Date:	
Name, Surname: Said Ozkan Aktug		Name, Surname:	
Date:		Date:	
Name, Surname: Ibrahim Kilinc		Name, Surname:	
Date: 08/10/2016		Date:	
Name, Surname: Cafer Akpulat		Name, Surname:	
Date:		Date:	

[Signature] 3-30-17

CONCRETE PRE POUR INSPECTION CHECKLIST

Project	Karachi - Additional Housing, MSGR Expansion & Interim NOX	Report No	
Client	Overseas Buildings Operations	Drawing No	Rev.
Contractor	Epik International Inc.	Area / Unit	SDA Building
Contract No	SAQMMA-14-C-0163	Item Name / Item No / Description	SDA 2 nd floor shear wall on grid D.9(9-9.7)
Date	May 26, 2016	Employer Name	

No.	Item Description	EPIK	OBO
1	Check existing concrete surface properly chipped and without defect - concrete pouring place is clean and construction joints are adequately prepared	✓	
2	Check that formwork installation is proper and release agent applied properly	✓	
3	Checks that rebar free from rust, damage and installed as per IFC drawings check embedded items are compliant.	✓	
4	Check that reinforcement bars are the correct size and spaced as per drawing	✓	
5	Check adequacy of concrete cover	✓	
6	Check that embedded items are placed as per the construction drawings.	✓	
7	Check that earthing has been done, inspected and documented, properly.		
8	Confirm all mechanical pipes, sleeves and electrical conduits and sleeves have been placed as per document drawing.		
9	Confirm Survey Reports for formwork, anchor bolts, embeds and (if applicable) has reported and attached:	✓	
10	Concrete pouring and compaction equipment are ready to pour.	✓	

Remarks / Comments: There is no mechanical penetration.

EPIK	OBO
Name, Surname: Hasan Dag Date: May 26, 2016	Name, Surname: Date: May 26, 2016
Name, Surname: Kemal Ucurum / Ahmet shahin Date: May 26, 2016	Name, Surname: IM - (OBO-civil) Date: <i>shahin</i>
Name, Surname: Ferhat / Said Ozkan Date: May 26, 2016	Name, Surname: Date:
Name, Surname: Ibrahim Kilinc Date: May 26, 2016	Name, Surname: Date:
Name, Surname: Cafer Akpulat Date: May 26, 2016	Name, Surname: Date:

CONCRETE PRE POUR INSPECTION CHECKLIST

Project	Karachi - Additional Housing, MSGR Expansion & Interim NOX	Report No	
Client	Overseas Buildings Operations	Drawing No	Rev.
Contractor	Epik International Inc.	Area / Unit	SDA Building
Contract No	SAQMMA-14-C-0163	Item Name / Item No / Description	3rd Floor Slab Part - 3, L-2/B.9 L-3/C(6-5-7-5), D.9(9-9.7) (2-3) F.4(6-6-5)
Date	July 14, 2016.	Employer Name	

No.	Item Description	EPIK	OBO
1	Check existing concrete surface properly chipped and without defect - concrete pouring place is clean and construction joints are adequately prepared	✓	
2	Check that formwork installation is proper and release agent applied properly	✓	
3	Checks that rebar free from rust, damage and installed as per IFC drawings check embedded items are compliant.	✓	
4	Check that reinforcement bars are the correct size and spaced as per drawing	✓	
5	Check adequacy of concrete cover	✓	
6	Check that embedded items are placed as per the construction drawings.	✓	
7	Check that earthing has been done, inspected and documented, properly.		
8	Confirm all mechanical pipes, sleeves and electrical conduits and sleeves have been placed as per document drawing.	✓	
9	Confirm Survey Reports for formwork, anchor bolts, embeds and (if applicable) has reported and attached:	✓	
10	Concrete pouring and compaction equipment are ready to pour.	✓	

Remarks / Comments:

EPIK		OBO	
Name, Surname: Hasan Dag		Name, Surname:	
Date:		Date:	
Name, Surname: Turgut Keten / Ahmet sahin		Name, Surname:	
Date:		Date:	
Name, Surname: Said Ozkan Aktug		Name, Surname:	
Date:		Date:	
Name, Surname: Ibrahim Kilinc		Name, Surname:	
Date:		Date:	
Name, Surname: Cafer Akpulat		Name, Surname:	
Date:		Date:	

CONCRETE PRE POUR INSPECTION CHECKLIST

Project	Karachi - Additional Housing, MSGR Expansion & Interim NOX	Report No	
Client	Overseas Buildings Operations	Drawing No	
Contractor	Epik International Inc.	Area / Unit	SDA
Contract No	SAQMMA-14-C-0163	Item Name / Item No / Description	3rd Floor Main part - 2 and level - 2 under wall 2 (C-D-2)
Date	June 22, 2016.	Employer Name	

No.	Item Description	EPIK	OBO
1	Check existing concrete surface properly chipped and without defect - concrete pouring place is clean and construction joints are adequately prepared	✓	
2	Check that formwork installation is proper and release agent applied properly	✓	
3	Checks that rebar free from rust, damage and installed as per IFC drawings check embedded items are compliant.	✓	
4	Check that reinforcement bars are the correct size and spaced as per drawing	✓	
5	Check adequacy of concrete cover	✓	
6	Check that embedded items are placed as per the construction drawings.	✓	
7	Check that earthing has been done, inspected and documented, properly.		
8	Confirm all mechanical pipes, sleeves and electrical conduits and sleeves have been placed as per document drawing.	✓	
9	Confirm Survey Reports for formwork, anchor bolts, embeds and (if applicable) has reported and attached:	✓	
10	Concrete pouring and compaction equipment are ready to pour.	✓	

Remarks / Comments:

EPIK		OBO	
Name, Surname: Hasan Dag		Name, Surname:	
Date: 6/22-16		Date:	
Name, Surname: Turgut Keten / Ahmet sahin		Name, Surname:	
Date: 6/22-16		Date:	
Name, Surname: Said Ozkan Aktug		Name, Surname:	
Date: 6/22-16		Date:	
Name, Surname: Ibrahim Kilinc		Name, Surname:	
Date: 6/22-16		Date:	
Name, Surname: Cafer Akpulat		Name, Surname:	
Date: 6/22-16		Date:	